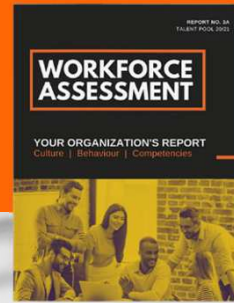


WORKFORCE PSYCHOMETRIC SURVEY & ASSESSMENT REPORT



Identify Your Organization's
Culture, Character and
Competencies to Drive
Performance & Engagement

START OFF WITH OUR FREE GROUP REPORT.



Combine big data and psychometrics analysis to obtain a current state analysis of your workforce. Our online self-assessment survey only takes 15-20 minutes.



CULTURE & SUB-CULTURES

Using the competing values framework matrix, we are able to identify the dominant culture within your organization, and predict potential opportunities and gaps that can be undertaken to drive performance. Data can be further derived to see all the varying sub-cultures across different department or levels within your company.



CHARACTER & BEHAVIOUR

Based on the global psychometric standard - five factor model (FFM), we can help identify key personality and behavioural elements within your organization. Areas and causes of potential workplace conflict can be identified, as well as opportunities to drive positive change both at group, department and individual levels.



COMPETENCY POTENTIAL

With a framework of more than 50+ competencies, our reports can list the most likely and least likely competencies that are in practice within your organization. Competencies range from personal development to leadership skills. This report can function as a preliminary training needs analysis (TNA) for programme design.

USE OUR FUNCTION-BASED HR REPORTS.

Combine big data and psychometrics analysis to obtain a current state analysis of your workforce. Our online self-assessment survey only takes 15-20 minutes.



RECRUITMENT & JOB MATCHING

Whether for external candidates or your own internal talent pool, use data to put the right people in the right seats at the right time. Learn how to use psychometric data in interviews and combine it with Behavioral Event Interview (BEI) methods.



TRAINING NEEDS ANALYSIS

Achieve higher ROIs on your overall training budget by tracking and monitoring performance changes through carefully selected training. Use our pre-training and post-training analysis and reports to identify high-impact areas.



EMPLOYEE ENGAGEMENT

Identify key areas for improvement by helping your organization align workforce skills with company values and objectives. Deploy talent specific initiatives that can boost both performance and engagement simultaneously.

REPORT CREDITS AND FEES.



We use a Credit-based system to identify the fees applicable for each report. The higher the Credit amount purchased, the lower the rate per Credit.



WHY DO I NEED TO GET CREDITS?

Once you have seen and validated the findings in our initial report, you may want to purchase additional and more detailed reports for specific teams or individuals in your organization. The information in these reports can be useful for various talent initiatives that your organization is planning to embark on.



HOW MANY CREDITS DO I NEED?

1. Identify the purpose of the exercise
2. Identify the number of employees involved in this exercise (A)
3. Identify the relevant reports for this exercise (B)
4. Calculate how many Credits you need $(A) \times (B) = (C)$



HOW MUCH WILL IT COST PER CREDIT?

Once you have identified how many Credits you need (C), refer to Credit Rate (D). Multiple $(C) \times (D)$ to get your potential spend amount. Our fees start from RM250 per Credit, and drops to RM200 per Credit once you purchase more than 100 Credits. Contact us if you need more than 500 Credits for your project or initiative.

Get your free survey weblink today.

For further information contact us at:

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